



Diversity and Equity Resources

“Why it Matters” - Storytelling Resources

Websites:

Racial Equity Tools website - <https://www.racialequitytools.org/home>

From the website: “Racial Equity Tools is designed to support individuals and groups working to achieve racial equity. This site offers tools, research, tips, curricula and ideas for people who want to increase their own understanding and to help those working toward justice at every level – in systems, organizations, communities and the culture at large.”

They also have a great book and film list on the *Racial Equity Tools* website here:

<https://www.racialequitytools.org/fundamentals/resource-lists/book-and-film-lists>

First Nations Development Institute website - <https://www.firstnations.org/knowledge-center/>

There is a wealth of information here in the “Knowledge Center” of the website, including a list of books by Native Americans here: <https://www.firstnations.org/nativereads/>.

UW-Extension website - <https://fyi.extension.wisc.edu/cfsi/equity-in-food-systems/21-day-challenge-resources/>

This is a good list of resources, articles, etc. about white privilege.

One especially good article listed on this website: *Explaining White Privilege to a Broke White Person*, by Gina Crosley-Corcoran

https://www.huffpost.com/entry/explaining-white-privilege-to-a-broke-white-person_b_5269255

Mapping tools:

Mapping Inequality

<https://dsl.richmond.edu/panorama/redlining/#loc=5/39.1/-94.58>

Mapping Prejudice

<https://www.mappingprejudice.org/resources/index.html#media>

Mapping tool - Neighborhood Atlas – UW Dept of Medicine – healthcare outcomes

<https://www.neighborhoodatlas.medicine.wisc.edu/mapping>

Documentaries:

Unnatural Causes – Is Inequity Making Us Sick? <https://unnaturalcauses.org/>

A seven-part documentary series exploring racial and socioeconomic inequalities in health.

From the website: “*Unnatural Causes* is the acclaimed documentary series broadcast by PBS and now used by thousands of organizations around the country to tackle the root causes of our alarming socio-economic and racial inequities in health. The four-hour series crisscrosses the nation uncovering

startling new findings that suggest there is much more to our health than bad habits, health care, or unlucky genes. The social circumstances in which we are born, live, and work can actually get under our skin and disrupt our physiology as much as germs and viruses.”

Race: The Power of an Illusion

https://www.pbs.org/race/000_General/000_00-Home.htm

<http://newsreel.org/video/race-the-power-of-an-illusion>

Cooked: Survival by Zip Code

<https://www.pbs.org/independentlens/films/cooked-survival-by-zip-code/>

13th: A Lesson on Race, Justice, and Mass Incarceration

<https://www.cjpcenter.org/13th-a-lesson-on-race-justice-and-mass-incarceration/>

College Behind Bars

<https://www.pbs.org/show/college-behind-bars/>

Carson Gulley Documentary

<https://www.youtube.com/watch?v=4SvsFtoild0>

Documents/Reports:

The Inclusive City: an LGBTQIA+ Perspective – Project Report, by Bright Pryde

<https://www.academyofurbanism.org.uk/the-inclusive-city-project-report/>

This report is a first-person perspective on the lived experiences of LGBTQ+ persons in cities.

There is also a link here to a presentation called “[Citymaking: voices from the LGBTQ+ community.](#)”

Government Alliance on Race and Equity (GARE) Toolkit

https://www.racialequityalliance.org/wp-content/uploads/2015/10/GARE-Racial_Equity_Toolkit.pdf

Examples of Racial Covenants and Restrictions

- Maple Bluff Plat
- Crestwood Neighborhood Covenants

Planning for Equitable Development: Social Equity by Design - Planning Advisory Service Memo

<http://planning-org-uploaded-media.s3.amazonaws.com/document/PASMEMO-2017-03-04.pdf>

Dane County - Race to Equity Report

<https://racetoequity.net/baseline-report-state-racial-disparities-dane-county/>

Segregated Seattle - Seattle Civil Rights and Labor History Project

<https://depts.washington.edu/civilr/segregated.htm>

This study includes racially restrictive covenant examples as well as mapping tools.

Books/Articles:

Sundown Towns - A Hidden Dimension of American Racism, by James Loewen (book)

<https://www.indiebound.org/book/9781620974681>

“In this groundbreaking work, sociologist James W. Loewen, author of the classic bestseller *Lies My Teacher Told Me*, brings to light decades of hidden racial exclusion in America. In a provocative, sweeping analysis of American residential patterns, Loewen uncovers the thousands of "sundown towns"--almost exclusively white towns where it was an unspoken rule that blacks weren't welcome--that cropped up throughout the twentieth century, most of them located outside of the South.”

Me and White Supremacy, by Layla Saad (book)

<http://laylafaad.com/>

“*Me and White Supremacy: A 28-Day Challenge to Combat Racism, Change the World, and Become a Good Ancestor* leads readers through a journey of understanding their white privilege and participation in white supremacy, so that they can stop (often unconsciously) inflicting damage on black, indigenous and people of color, and in turn, help other white people do better, too.”

Communicative Responses: Life as a Token Woman, by Carleen Ryan (article)

<https://www.ellevatenetwork.com/articles/9254-communicative-responses-life-as-a-token-woman>

A personal testimony about being a woman in a male dominated profession.

Equitable and Inclusive Development Resources

Health and Well-Being Resources:

American Society of Landscape Architects (ASLA) Article, Defining Diversity Equity and Inclusion:

<https://dirt.asla.org/2019/12/16/defining-diversity-equity-and-inclusion/>

American Institute of Architects Committee-Resources:

<https://www.aiadc.com/committee/design-wellbeing>

<https://www.aia.org/showcases/6082617-designing-for-wellness>

Global Wellness Institute Resources

<https://globalwellnessinstitute.org/initiatives/wellness-architecture-initiative/wellness-architecture-resources/>

National Geographic Article, 02-2017

<https://www.nationalgeographic.com/environment/urban-expeditions/green-buildings/surprising-ways-green-buildings-improve-health-sustainability/>

Environmental Outcomes Resources:

Building Green's Equity in Design Case Studies

<https://www.buildinggreen.com/feature/equity-design-and-construction-seven-case-studies>

Yale article, 2014

https://e360.yale.edu/features/urban_nature_how_to_foster_biodiversity_in_worlds_cities

US Forest Service Publication

https://www.fs.fed.us/nrs/pubs/jrnl/2017/nrs_2017_aronson_001.pdf

American Bar Association Publication, 2018

<https://www.americanbar.org/groups/litigation/committees/jiop/articles/2018/how-universal-design-principles-can-improve-legal-accessibility/>

American Psychological Association Article, 2013

<https://www.apa.org/pi/disability/resources/publications/newsletter/2013/11/inclusive-environment>

Social Outcomes Resources:

British Commission for Architecture and the Built Environment Publication: Inclusion by Design:

<https://www.designcouncil.org.uk/sites/default/files/asset/document/inclusion-by-design.pdf>

Urban Land Institute, Managing Gentrification Report, 2006

http://uli.org/wp-content/uploads/2012/07/Report-5-Managing-Gentrification.ashx_.pdf

APA, The Scales Of Gentrification Article, 2018

<https://www.planning.org/planning/2018/dec/scalesofgentrification/>

Government Alliance on Race and Equity Resources and Tools

<https://www.racialequityalliance.org/>

Economic Outcomes Resources:

Brookings article, 2020

<https://www.brookings.edu/policy2020/bigideas/to-improve-housing-affordability-we-need-better-alignment-of-zoning-taxes-and-subsidies/>

Curbed Article, 2017

<https://www.curbed.com/2017/7/25/16020648/affordable-housing-apartment-urban-development>

Metropolis, 2019

<https://www.metropolis.org/news/five-strategies-improve-housing-affordability>

Urban Sustainability Directors Network Resources

<https://www.usdn.org/products-equity.html>

Energy Innovation Policy and Technology Article, 2020

<https://energyinnovation.org/2020/01/17/energy-justice-a-complex-but-vital-piece-to-a-clean-energy-transition/>

UrbanLand Article, 2011

<https://urbanland.uli.org/news/urban-agriculture-practices-to-improve-cities/>

EcoWatch Article, 2014

<https://www.ecowatch.com/10-cities-revolutionizing-local-food-1881972342.html>

MDPI, 2014 Report

<https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=18&ved=2ahUKewi61pPH58LpAhVXG80KHxkyAz8QFjARegQIChAB&url=https%3A%2F%2Fwww.mdpi.com%2F2071-1050%2F10%2F9%2F2988%2Fpdf&usg=AOvVaw2Sjk16VtMdKytCjKteGgcy>

“Geography of Opportunity: A Fair Housing Equity Assessment for Wisconsin’s Capital Region,” CARPC Report

https://carpc.sharepoint.com/Document_Library/Forms/AllItems.aspx?id=%2FDocument%5FLibrary%2FCRSC%2FHUD%20Sustainable%20Communities%2FHUD%2FFHEA%2FDocument%2FFinal%2FFinal%20Document%20PDFs%2FFHEA%2Epdf&parent=%2FDocument%5FLibrary%2FCRSC%2FHUD%20Sustainable%20Communities%2FHUD%2FFHEA%2FDocument%2FFinal%2FFinal%20Document%20PDFs&p=true&originalPath=aHR0cHM6Ly9jYXJwYy5zaGFyZXBvaW50LmNvbS86YjovZy9FYnUxNmgyel8tOVzsX19QUjFXVHVHMEJoZEkwUE96alVwUmhoZG83NG5rNVFBP3J0aW1lPXlCdIA5T1IMMkVn

“Whiteness and Urban Planning,” *Journal of the American Planning Association*

<https://www.tandfonline.com/doi/full/10.1080/01944363.2019.1693907>

Cultural Resources:

University of Waterloo Thesis, 2014

<https://core.ac.uk/download/pdf/144148016.pdf>

Project for Public Spaces Article, 2008

<https://www.pps.org/article/multicultural-places>

Ted Article

<https://ideas.ted.com/how-culture-can-help-a-city-rebuild-after-tragedy/>

General-Broad Based Resources:

US Green Building Council’s Social Equity in the Built Environment Guidelines:

<https://www.usgbc.org/resources/social-equity-built-environment>

Books:

Inclusive Housing, A Pattern Book; Design for Diversity and Equity, by Edward Steinfeld, Center for Inclusive Design and Environmental Access,

Universal Design: Creating Inclusive Environments, by Steinfeld, Maisel

Introduction to Design Equity, 2018, by Kristine Miller, University of Minnesota Libraries

Harvard Business Review 10 Must Reads, On Diversity, by Thomas, Ely, Hewlett, Williams, 2019

https://www.audible.com/pd/HBRs-10-Must-Reads-on-Diversity-Audiobook/1469078597?source_code=GPAGBSH0508140001&ipRedirectOverride=true&ds_rl=1258208&ds_rl=1262685&ds_rl=1260658&gclid=CjwKCAjw1v_OBRAkEiwALFkj5lvQWOKFT9hBpdXgRVpwMWPEQoLzAdQ3RUQBxRjfdPiGAcMRaWPVJRoCCsQQAvD_BwE&gclsrc=aw.ds

Youth Engagement

Boys and Girls Club of Dane County - <https://www.bgcdc.org/>

- Internships/Career Experience Programs

Developing Local Partnerships

“Elevated Chicago: Community Engagement Principles and Recommendations”

<https://www.elevatedchicago.org/Elevated%20Community%20Engagement%20Principles-Digital.pdf>

“Lean into Allyship” webinar (2h) - Dr. Alex Gee, Madison WI

<https://youtu.be/nCE5sUakhnU>

- In addition to sharing his personal experiences and views on racism, Dr. Gee provides tips for non-Black people interested in pursuing meaningful allyship in the fight for racial justice. Relevant recommendations include supporting and engaging with community groups - genuine relationships are formed by doing things together.

“How Do We Respond to Anti-Black Racism In Urbanist Practices And Conversations?”

Jay Pitter (Canada Urban Institute), Orlando Bailey (BridgeDetroit), Tamika Butler (Toole Design), Anthonia Ogundele (Ethos Lab), Will Prosper (Montreal-Nord Republik)

Video of presentation (with key takeaways): [Cities in the Time of COVID-19: How do we respond to anti-Black racism in urbanist practices and conversations?](#)

- “strengthen respectful relationships with Black urbanists to reimagine inclusive urban spaces, share valuable expertise and gain personal knowledge of how to build successful cities.”

Summary of presentation: [What’s needed to address anti-Black racism in urban planning?](#)

- “‘authentic co-creation and civic engagement is seen as a chore and not a privilege.’ When city planners view the need to focus on equity and community engagement as a burden or speed bump, the seeds of mistrust between planners and the African American and Latinx communities they are tasked to work with have already been sown. This issue highlights the need for more Black and Brown planners. It also calls for expanding the definition of who is an expert on city building to uncouple that expertise from post-secondary training. It also calls for planners who aren’t Black or Latinx to really engage with the work of those who are, and equitable frameworks for city building.”